

# Candidate Consideration Questionnaire

| Candidate Name | Current Position |
|----------------|------------------|
|                |                  |

| Competency 1:<br>The candidate performs very well in relation to this |   |              |   |            |   |        |   |
|---|---|--------------|---|------------|---|--------|---|
| Rarely if at all  | ① | Infrequently | ② | Frequently | ③ | Always | ④ |
| Please provide evidence below to support your score                   |   |              |   |            |   |        |   |
|   |   |              |   |            |   |        |   |

| Competency 3:<br>The candidate performs very well in relation to this |   |              |   |            |   |        |   |
|---|---|--------------|---|------------|---|--------|---|
| Rarely if at all  | ① | Infrequently | ② | Frequently | ③ | Always | ④ |
| Please provide evidence below to support your score                   |   |              |   |            |   |        |   |
|   |   |              |   |            |   |        |   |

| Competency 2:<br>The candidate performs very well in relation to this |   |              |   |            |   |        |   |
|---|---|--------------|---|------------|---|--------|---|
| Rarely if at all  | ① | Infrequently | ② | Frequently | ③ | Always | ④ |
| Please provide evidence below to support your score                   |   |              |   |            |   |        |   |
|   |   |              |   |            |   |        |   |

| Competency 4:<br>The candidate performs very well in relation to this |   |              |   |            |   |        |   |
|---|---|--------------|---|------------|---|--------|---|
| Rarely if at all  | ① | Infrequently | ② | Frequently | ③ | Always | ④ |
| Please provide evidence below to support your score                   |   |              |   |            |   |        |   |
|   |   |              |   |            |   |        |   |

| When is this person likely to be ready to fill the position |  |                 |  |                 |  |                |  |              |  |
|---|--|-----------------|--|-----------------|--|----------------|--|--------------|--|
| Ready Now   |  | Ready 1-3 years |  | Ready 3-5 years |  | Ready 5+ years |  | Not Suitable |  |

| Total Score |  |
|-------------|--|
|-------------|--|